GOVERNMENT OF ANDHRA PRADESH FOREST DEPARTMENT

Rc.No.EFS02-11026/17/2024-ADMIN PCCF-SEC/Admn-2, Dated:23.04.2025. Office of the Prl Chief Conservator of Forests & Head of Forest Force, Andhra Pradesh, 'Aranya Bhavan', Mangalagiri, Guntur-522503.

Sri Ajaya Kumar Naik, I.F.S.,

Prl. Chief Conservator of Forests & Head of Forest Force.

Sub:- APFD- Administration- **Final seniority** list of Assistant Conservators of Forests as on 01.01.2024 - Communicated -Reg.

Ref:- 1. G.O. Ms. No. 83, EFS & T (Sec.V) Dept., dated: 31.07.2018.

- 2. PCCF & HoFF, A.P., Mangalagiri Rc. No. EFS02-11026/17/2024/ADMIN SEC PCCF/Admn-2, dated: 27.03.2024.
- 3. CF, Tirupathi Circle, Rc. No. 446/2022/M3, dated: 16.05.2024 along with representations of Sri M. Siva Kumar, ACF, DFO, FSD, Tirupathi and Sri G. Gnana Prakasa Rao, ACF, Sub-DFO, Venkatagiri, Tirupati.
- 4. PCCF & HoFF, A.P., Mangalagiri Rc. No. EFS02-11026/17/2024/ADMIN SEC Prl. Chief Conservator of Forests-Admn-2, dated: 01.01.2025.
- 5. CF, Guntur Rc.No. 1249/2023-M29i), dated: 18.02.2025 along with representation dated: 17.02.2025 of Sri P. Maruti Prasada Rao, ACF, FSD, Guntur.
- 6. Representation dated: 11.02.2025 of Smt. J. P. Sowjanya, DM, APFDC, Eluru (on deputation).

As per the provisions of A.P. Forest Service Rules, 1997 and as amended in the reference 1st cited, the **Provisional Seniority** list of Assistant Conservator of Forests as on 01.01.2024 was communicated to all Assistant Conservator of Forests through their respective Circle Heads and concerned officers of other organizations under whom the ACFs are on deputation as well as uploaded in the Departmental website duly inviting objections if any, within (15) days from the date of receipt of the communication of provisional seniority list.

- 2. Accordingly, in the reference 3rd cited, the Conservator of Forests, Tirupathi has submitted the representations of Sri M. Siva Kumar, ACF,DFO, FSD, Tirupathi and Sri G. Ghana Prakasa Rao, ACF, Sub-DFO, Venkatagiri, Tirupati for considering for revision of their seniority and considering their promotion with retrospective effect.
- 3. The representations of Sri M. Siva Kumar, ACF, DFO, FSD, Tirupathi and Sri G. Ghana Prakasa Rao, ACF, Sub-DFO, Venkatagiri, Tirupati have been examined under Rule-24 & 26 of A.P. State & Sub-ordinate Service Rules-1996. Subsequently, the charges framed against the individuals were dropped and the court cases were also finalized.
- 4. In view of the above, to fix the seniority of Sri N.V. Divakar, Sri M. Siva Kumar, T. Raja Sekhar Babu and Sri G. Ghana Prakasa Rao, show cause notices have been issued in the reference 4^{th} cited duly calling for objections, if any to

fixup the seniority of certain Assistant Conservator of Forests in the category of Assistant Conservator of Forests as on **01.01.2024**.

- 5. The objections received in the reference 5th & 6th cited have been examined and disposed off (Annexure attached) with relevant Rules and orders.
- 6. Accordingly, the **final seniority** list of Assistant Conservator of Forests as on **01.01.2024** is communicated herewith duly considering the representations received in the references 3rd, 4th, 5th and 6th cited.
- 7. The above Final Seniority list of Assistant Conservator of Forests as on 01.01.2024 will also be available in the A.P. Forest Department web portal.

Encl:- As above

Sd/- Ajaya Kumar Naik, Principal Chief Conservator of Forests & Head of Forest Force

To

All the Assistant Conservators of Forests(through concerned Circle Heads).

All the Assistant Conservators of Forests working in the Office of the Principal Chief Conservator of Forests & Head of Forest Force, A.P., Mangalagiri.

Copy to all the Conservators of Forests and Director, A.P. State Forest Academy, Rajamahendravaram. They are requested to communicate the Final seniority list intended to serve on the concerned Assistant Conservators of Forests and obtain their dated acknowledgements and objections/omissions if any, and submit the same to this office for taking further action in the matter.

Copy to the VC & MD, APFDC Ltd., PVS Land Mark, Mangalagiri. It is requested to communicate the Final seniority list intended to serve on the concerned Assistant Conservators of Forests and obtain their dated acknowledgements and objections/omissions if any, and submit the same to this office for taking further action in the matter.

Copy to the Commissioner, APCRDA, Vijayawada. It is requested to communicate the Final seniority list intended to serve on the concerned Assistant Conservators of Forests and obtain their dated acknowledgements and objections/omissions if any, and submit the same to this office for taking further action in the matter.

Copy to the Executive Officer, TTD, Tirupati. It is requested to communicate the Final seniority list intended to serve on the concerned Assistant Conservators of Forests and obtain their dated acknowledgements and objections/omissions if any, and submit the same to this office for taking further action in the matter.

Copy (w.e.) to the PCCF (WL) & CWLW, Office of the PCCF & HoFF, A.P., Mangalagiri with a request to upload the above final seniority list of Assistant Conservators of Forests as on 01.01.2024 in the departmental web site and report compliance.

Copy forwarded to the Spl. Chief Secretary to Government, Environment, Forests, Science & Technology Department, A.P. Secretariat, Velagapudi for information.

Copy to the DIG, Office of the RSASTF, Tirupathi for necessary action.

Copy to the Peshi of PCCF & HoFF, A.P., Mangalagiri.

Copy to Stock file.

//t.c.b.o.//

Annexure PCCF Rc. No. EFS02-11026/17/2024-ADMIN SEC-PCCF/Admn-2, dated: 23.05.2025.

Name of the ACFs	Objection	Reply
Smt. J.P. Sowjanya and Sri P. Maruti Prasada Rao	It is submitted that the exact reasons and order of exoneration if any were not reflected in the notice served	The Charges framed against the individuals were dropped/ suspended by the competent authorities / Hon'ble High Court. Hence, the Objection is not
	It is not known whether the exoneration is really based on merits or dropped on technical grounds or dropped on either innocence or humanitarian grounds or simple exoneration or full exoneration based on non-availability of the evidences etc. In this connection, it is further submitted, under Rule-24 of A.P. State and Subordinate Service Rues, 1996, the concerned authority has to call for objections if any, from the concerned to consider the case of Sri. N.V.Divakar, Sri.G.Gnana Prakash, Forest Range Officers, for their promotion to the category of Assistant Conservator of forests with retrospective effect during the panel year 2019-2020. But the concerned officers, including me, were never called for any objections before conducting the review DPC by violating principles of natural justice. Further, the DPC was conducted in violation of principles of natural justice, and the above Forest range Officers were promoted in the retrospective panel of 2019-2020 which is against the extant rules. The objections were only called now from the concerned officers for fixing their seniority but not before conducting the review DPC and their selection which is completely contrary to the directions of the Government and extant rules	maintainable. It is not relevant to mention the reasons for dropping the charges by the competent authorities or orders of the Hon'ble High Court. Hence, the Objection is not maintainable. It is to inform that, under Rule-24 of A.P. State and Subordinate Service Rules, 1996, show cause notice was issued to the affected persons to fix the seniority by revision of the approved list of candidates for the panel year 2019-20.
	It is humbly submitted that Rule 24 of AP State and subordinate Service	seniority, revision of panel is required. Hence, show cause

Rules, 1996 provides for revision of the panel and not the seniority of the person who has been promoted. Further, in the said rule it is mentioned that before the revision of the panel, the affected person should be heard first i.e., reasonable opportunity has to be given to all the affected persons.

notice is issued under Rule-24 of AP State and subordinate Service Rules, 1996 to fix the seniority before revision of the panel.

Hence, the Objection is not maintainable.

In the case of Sri. N.V.Divakar, Sri.G.Gnana Prakash, the individuals were promoted by conducting DPC without calling for any objections from the affected persons for inclusion in the panel of 2019-20. Hence, the officers who have been promoted will only be treated as selected in the subsequent panel years as per the eligibility and relevant rules. The seniority of such a person who has been selected in the subsequent panel year will always be junior to the selected candidates in the panel of 2019-20. Now, the revision of panel year 2019-20 cannot be taken up as the individual has been promoted and posted in the subsequent years.

The Charges framed against the individuals were dropped/ suspended the competent bv authorities / Hon'ble High Court. Hence, the review DPCs have recommended to accord promotion for the panel year 2019-20. Hence, seniority is to be fixed with retrospective effect as per G.O. Ms. No. 331, GA (SER.C) Dept., dated: 03.05.2013.

Hence, the Objection is not maintainable.

The procedure laid down under Rule 26(d) clearly says "No appeal for restoration of seniority or assignment of notional seniority on par with his junior shall be entertained by the appellate authority after a period of 90 days from the date on which junior was promoted". In case of Sri. N.V.Divakar, Sri. G. Gnana Prakash, they are requesting to settle the seniority after 06 months which shall not be permissible as per Rule 26 (d) of AP. State and Subordinate Service Rues, 1996.

The Seniority of Sri. N.V.Divakar, Sri. G. Gnana Prakash has not been fixed, as the individuals have been promoted in subsequent years with retrospective promotion in the panel year 2019-20 as recommended by the review DPCs. Hence, Rule-26(d) does not arise.

Hence, the Objection is not maintainable.

It is further submitted that, as per G.O.Ms.No. 331 GENERAL

The Charges framed against the individuals were dropped/suspended by the competent

ADMINISTRATION (SER.C)
DEPARTMENT Dated:04.05.2013,
the clear orders were issued on the
promotions shall be considered
with prospective effect only in
subsequent panel years duly
placing the matter before the
Departmental Promotion
Committee/ Screening Committee
afresh in respect of the cases where;

- (i) Charges were dropped using the words such as let off, warning, to be more careful in future, on humanitarian grounds, on benefit of doubt etc.,
- (ii) Original order of penalty was modified on appeal or revision, after elapse of stipulated time (or) on humanitarian grounds (or) due to retirement etc.,
- (iii) The individual was acquitted by courts on benefit of doubt in criminal cases.

authorities / Hon'ble High Court. Hence, the review DPCs have recommended to accord promotion for the panel year 2019-20. Hence, the individuals are eligible for retrospective seniority as per G.O. Ms. No. 331, GA (SER.C) Dept., dated: 03.05.2013.

Hence, the Objection is not maintainable.

The orders of exoneration and a further dropping of action in the case of the above individuals may be viewed in line with the existing rules and the purview of the judgment passed by the Hon'ble Supreme Court of India in Union of India Etc. Vs K.V. Janakiraman Etc. on 27th August 1991 which was quoted in several cases so far. The apex court has given clear directions in its judgment that when an employee is completely exonerated then only, he has to be given the benefit of the salary of the higher post along with the other benefits from the date on which he would normally have been promoted but for the disciplinary/criminal proceedings not otherwise.

The Charges framed against the individuals were dropped/ suspended by the competent authorities / Hon'ble High Court. Hence, review DPCs have been conducted and the review DPCs recommended to accord promotion for the panel year 2019-20. Hence, the individuals are eligible for retrospective seniority as per G.O. Ms. No. 331, GA (SER.C) Dept., dated: 03.05.2013.

Hence, the Objection is not maintainable.

It is further submitted that the following objections are raised exclusively with reference to Sri. G.Gnana Prakash, as his recruitment itself is shown wrongly in the cadre Forest Range Officer subsequently been promoted to the Assistant Conservator of Forests It is further submitted that the following objections are raised exclusively with reference to Sri. G.Gnana Prakash, as his recruitment itself is shown wrongly in the cadre Forest Range Officer and subsequently been promoted to the Assistant Conservator of Forests.

- I. The date of the first appointment my service as FRO 01.05.2006, and for Sri. G. Gnana Prakash it is 01.11.2008. The seniority question comes only between the approved probationers, and it is submitted that, the declaration of probation after successful completion of the training as per the existing rules doesn't permit Sri. G. Gnana Prakash to be my senior.
- II. The case of Sri. G.Gnana Prakash, he has been appointed as Direct Recruitee in the cadre of FRO without any eligibility and qualification, he is only eligible in the category of promotion quota and not as Direct recruitment quota as per the rules mentioned above, hence he cannot be treated as my senior and cannot be considered to place above my name in the category of ACF.

It is to inform that, vide PCCF & HoFF Rc. No. 6498/2017-HR-1, dated:22.02.2021, final seniority as on 01.01.2021 in the category of Forest Range Officers communicated. The individual has not raised any objection against the seniority of Sri. G.Gnana Prakash in the category of FRO. Hence, settled seniority list which is more than three years need not be reviewed / Revised / Changed in the category FRO as per Circular 57759/Ser.A/2004-1 of GA (Ser.A) Department dated 20.05.2004.

Hence, the Objection is not maintainable.

Sd/- Ajaya Kumar Naik, Prl. Chief Conservator of Forests & Head of Forest Force

//t.c.b.o.//

FINAL SENIORITY LIST AS ON 01.01.2024 AMONG FULL MEMBERS OF THE A.P. STATE FOREST SERVICES ACFS

(UNDER RULE 33(a) OF A.P. STATE & SUBORDINATE SERVICE RULE-12 OF A.P. FOREST SERVICE RULES)

SI.	Name of the Officer	DR	Date of	Date of 1st	Date of	Date of	Date of	Remarks
No.		/P	Birth	Appointment	Appointment	declaration	appointment	
				as ACF	of Probation	of	of full	
						probation	member as	
							ACF	
1	B. Venkateswara Rao	Р	08.06.1962	23.10.2008	08.04.2013	18.06.2014	08.04.2013	
2	S. Ravi Sankar	Р	16.07.1964	29.10.2008	08.04.2013	07.04.2014	08.04.2013	
3	P. Sivashankar Reddy	Р	01.07.1963	29.10.2008	08.04.2013	07.04.2014	08.04.2013	1172
4	M. Nagarjuna Reddy	Р	30.01.1965	17.07.2009	08.04.2013	07.04.2014	08.04.2013	
5	G.N. Pavan Kumar Rao	Р	20.05.1967	31.12.2008	08.04.2013	07.04.2014	08.04.2013	
6	T. Chakrapani	Р	01.06.1966	28.05.2010	08.04.2013	07.05.2014	08.04.2013	
7	L. Bheemaiah	Р	17.04.1963	17.09.2010	08.04.2013	07.04.2014	08.04.2013	
8	K. Somasekharam	Р	01.07.1964	10.09.2010	08.04.2013	07.04.2014	08.04.2013	
9	P. Samuel	Р	01.07.1964	17.09.2010	08.04.2013	28.06.2014	08.04.2013	
10	AVSRK. Appanna	Р	04.06.1963	06.03.2010	01.05.2013	30.04.2014	01.05.2013	
11	P. Srinivasa Rao	Р	04.05.1969	31.08.2011	02.06.2014	23.03.2016	02.06.2014	
12	V. Prabhakar Rao	Р	26.11.1964	22.09.2011	02.06.2014	01.06.2015	02.06.2014	
13	M. Guru Prabhakar	Р	28.03.1965	02.09.2011	02.06.2014	01.06.2015	02.06.2014	
14	R. Sreenivasa Reddy	Р	05.07.1971	25.08.2011	02.06.2014	01.05.2015	02.06.2014	
15	N.V. Siva Ram Prasad	Р	18.06.1966	02.09.2011	02.06.2014	01.06.2015	02.06.2014	
16	A .Sreenivasulu	Р	11.09.1967	02.09.2011	31.07.2016	30.07.2017	31.07.2016	
17	G.P.Anand	Р	13.06.1967	26.08.2011	31.07.2016	30.07.2017	31.07.2016	
18	G. Dharma Raju	Р	01.07.1963	24.08.2011	31.07.2016	30.07.2017	31.07.2016	
19	V. Sri Hari Gopal	Р	14.01.1966	24.08.2011	31.07.2016	30.07.2017	31.07.2016	
20	M. Somasundharam	Р	12.12.1964	18.10.2018	31.07.2016	30.07.2017	31.07.2016	
21	Ch. Nagabhushanam	Р	15.03.1967	02.09.2011	31.07.2016	30.07.2017	31.07.2016	
22	B. Raja Rao	Р	12.04.1965	23.08.2013	29.12.2017	28.12.2018	29.12.2017	
23	G.Srinivasulu	Р	10.06.1968	25.08.2011	31.07.2016	30.07.2017	31.07.2016	
24	A.Chandrasekhar	Р	01.01.1965	26.08.2011	31.07.2016	30.07.2017	31.07.2016	
25	M V Prasada Rao	Р	20.06.1967	24.08.2011	09.09.2016	08.09.2017	09.09.2016	

26	P Dhanraj	Р	28.07.1963	24.08.2011	01.04.2017	31.03.2018	01.04.2017	
27	Y Sanyasi Naidu		01.07.1962	07.09.2013	29.12.2017	28.12.2018	29.12.2017	
28	M.Ravi Shankar	Р	07.03.1967	14.06.2014	29.12.2017	28.12.2018	29.12.2017	
	Sharma							
29	Ch.Shanti Swaroop	Р	05.04.1968	12.06.2014	29.12.2017	28.12.2018	29.12.2017	
30	N S B Raju	Р	09.05.1962	09.09.2020	09.09.2020	08.09.2021	09.09.2020	
31	T Sreenivasa Rao	Р	15.06.1965	02.09.2020	09.09.2020	08.09.2021	09.09.2020	
32	N.V. Divakar	Р	01.07.1963	18.12.2022	09.09.2020	08.09.2021	09.09.2020	
33	G. Ghana Prakasa Rao	Р	05.11.1963	17.11.2021	09.09.2020	08.09.2021	09.09.2020	
34	J Puspa Sowjanya	Р	12.08.1981	03.09.2020	09.09.2020	08.09.2021	09.09.2020	
35	N Siva Kumar Sangala	Р	31.05.1975	09.09.2020	09.09.2020	08.09.2021	09.09.2020	
36	C Dharmarakshit	Р	07.07.1978	04.09.2020	09.09.2020	08.09.2021	09.09.2020	
37	T. Rajasekhar Babu	Р	30.08.1973	25.10.2021	09.09.2020	08.09.2021	09.09.2020	
38	M. Siva Kumar	Р	24.01.1980	01.12.2021	09.09.2020	08.09.2021	09.09.2020	
39	P B Narayana Kumar	Р	13.08.1979	03.09.2020	09.09.2020	08.09.2021	09.09.2020	
40	P Maruthi Prasada Rao	Р	26.07.1978	04.09.2020	09.09.2020	08.09.2021	09.09.2020	
41	CH Deepa	Р	03.07.1978	02.09.2020	09.09.2020	08.09.2021	09.09.2020	
71	СП БССРа	'	05.07.1570	02.03.2020	05.05.2020	00.05.2021	05.05.2020	

Note: 1 The suspension period of Sri A.V. Ramana Murthy, ACF is to be regularized and declaration of probation is due. Hence, the seniority will be fixed in due course.

Sd/- Ajaya Kumar Naik, Principal Chief Conservator of Forests & Head of Forest Force

//t.c.b.o.//

<u>List of Officers who do not fall into the category of Full Members, but in a category Probationers / Adhoc</u> <u>Promotees arranged in order of their dates of appointment as on 01.01.2024.</u>

S.N o	Name of the Officer	DR/ P	Date of Birth	Date of 1st Appointment as ACF		Date of declaration of probation	Remarks
1	2	3	4	5	6	7	9
1	A. Trimurthulu Reddy	DR	30.12.1978	01.07.2010			Probation will be declared in due course
2	P. Srinivasa Rao	DR	12.01.1975	30.11.2023 AN.		al .	The seniority will be finalized subject to clarification from the Government

Sd/-Ajaya Kumar Naik Principal Chief Conservator of Forests & Head of Forest Force

//t.c.b.o.//

<u>List of Officers who do not fall into the category of Full Members, but in a category Probationers / Adhoc</u> <u>Promotees arranged in order of their dates of appointment as on 01.01.2024.</u>

	ADHOC PROMOTEES									
S.N	Name of the Officer	DR/	Date of Birth	Date of	Date of	Date of	Date of	Remarks		
0		P		Appointmen	Appointment	Appointment	declaratio			
				t as FRO	as ACF on	of Probation	n of			
					Adhoc basis		probation			
1	2	3	4	5	6	7	8	9		
1	S.B. Sreenivas Reddy	Р	19.08.1968	01.04.1993	14.11.2023					
2	K.V.S Raghava Rao	Р	03.06.1980	03.05.2006	14.11.2023					
3	B. Srirama Rao	Р	01.06.1979	08.05.2006	14.11.2023					
4	C. Venu Gopal	Р	16.06.1978	08.05.2006	16.11.2023					
5	P. Srikanth Reddy	Р	30.08.1981	08.05.2006	17.11.2023					
6	B. Vijaya	Р	18.08.1981	08.05.2006	18.11.2023					
7	A.Venkata Subbaiah	Р	01.07.1977	08.05.2006	16.11.2023					
8	A.Sunil Kumar	Р	16.07.1974	09.05.2006	11.11.2023					
9	R. Sridevi	Р	23.08.1980	08.05.2006	19.11.2023					
10	K. Uma Maheswari	Р	20.01.1981	08.05.2006	17.11.2023					
11	Kamireddy Ramakonda Reddy	Р	09.05.1979	08.05.2006	18.11.2023					
12	D. Rohini Kumari	Р	28.08.1976	08.05.2006	15.11.2023					
13	A.Venu	Р	20.07.1976	08.05.2006	15.11.2023					
14	S. Sreenivasulu	Р	29.12.1971	08.05.2006	15.11.2023					
15	K. Srivani	Р	26.08.1975	03.01.2008	18.11.2023					
16	R.S.G.S Ramsingh	Р	05.04.1962	08.05.2008	30.11.2023					
17	A.V. Nagendra Rao	Р	05.03.1965	08.02.2009	15.11.2023					
18	M. Surya Chandra Raju	Р	22.08.1963	03.03.2009	16.11.2023					
19	J.V. Subba Reddy	Р	15.05.1966	29.05.2010	16.11.2023					
20	Sanjay Yella	Р	31.08.1980	05.06.2010	15.11.2023					
21	T. Anusha	Р	16.04.1987	05.06.2010	16.11.2023					

22	J.Srinivas	Р	02.05.1979	05.06.2010	14.11.2023		
23	B.Swami	Р	19.08.1981	05.06.2010	17.11.2023		
	Viveknanda						

Sd/- Ajaya Kumar Naik, Principal Chief Conservator of Forests & Head of Forest Force

//t.c.b.o.//